

Phases of Operations for the 2020-21 School Year

	Phase 1	Phase 2	Phase 3	Phase 4	Phase 5
	Modified Normal	Reduced Volume 2-Week Rotation	Reduced Volume 3-Week Rotation	Reduced Volume 4-Week Rotation	Campus Closed
People on Campus	100% with family choice to opt into online learning	Appx 50% - Alternate weeks for 9-10 and 11-12 grades	Appx 50% - Alternate weeks for 9-10 and 11-12 grades; Close campus in between	Appx 50% - Alternate weeks for 9-10 and 11-12 grades; Close campus in between	None - All Classes Online
Screening	Self-Reported - "Honor System"	Health Screening Managed by Staff	Health Screening Managed by Staff	Health Screening Managed by Staff	NA
PPE, Modified Practices	Required Masks, Hand Sanitizer, Physical Distancing	Required Masks, Hand Sanitizer, Supervised Handwashing, Strict Physical Distancing	Required Masks, Hand Sanitizer, Supervised Handwashing, Strict Physical Distancing	Required Masks, Hand Sanitizer, Supervised Handwashing, Strict Physical Distancing	NA
Lunch	Physical Distancing	Strictly supervised lunch period outside or in classrooms, weather permitting.	Strictly supervised lunch period outside or in classrooms, weather permitting.	Strictly supervised lunch period outside or in classrooms, weather permitting.	NA
Electives & Workshops	Physical Distancing	Hybrid classes with strict social distancing for cohort on campus and online attendance from at-home students.	Hybrid classes with strict social distancing for cohort on campus and online attendance from at-home students.	Hybrid classes with strict social distancing for cohort on campus and online attendance from at-home students.	Online classes
Athletics	Physical Distancing	Hybrid workouts/practices with strict social distancing for cohort on campus and online attendance from at-home students.	Hybrid workouts/practices with strict social distancing for cohort on campus and online attendance from at-home students.	Hybrid workouts/practices with strict social distancing for cohort on campus and online attendance from at-home students.	Online practices/workouts
Notes		Two Week Rotation: Wk1: 9-10 On Campus Wk2: 11-12 On Campus Allows 9 days at home between time on campus for students.	Three Week Rotation: Wk1: 9-10 On Campus Wk2: 11-12 On Campus Wk3: Campus Closed Allows 16 days at home between time on campus for student cohorts.	Four Week Rotation: Wk1: 9-10 On Campus Wk2: Campus Closed Wk3: 11-12 On Campus Wk4: Campus Closed Allows 23 days at home between time on campus for each student cohort.	As allowable, we will hold periodic gatherings of small student groups on campus to sustain a sense of community.

Assumptions that Informed our Planning Process:

- Public health concerns will drive many decisions in the coming year. We expect we will be shifting across different phases of operations as the year progresses, so maintaining some consistency across phases is important.
- It is impossible for the school to provide zero risk of contracting COVID-19 for our community members. During phases 1, 2, 3, and 4 - managed on-campus operations - parents may choose to have their student work from home instead of on campus based on many factors and especially any underlying health concerns for members of the family. The school will support distance learning for those students as needed.
- Griffin School will strive to maintain some level of in-person schooling as long as it is permitted with operations intended to manage the inherent health risks. In order to have an on-campus, in-person school experience, students, staff, and parents will need to be willing to modify their behavior and interactions and abide by protocols that are sometimes uncomfortable or awkward.

Factors determining movement between phases:

- Governmental agency directives
- Guidelines and recommendations from the CDC and the Austin-Travis County Health Authority
- Presence of COVID-19 within the Griffin community

Planning Areas In-Progress:

There are many elements that will be included in our planning process as we prepare to re-open campus. In all cases, we are following guidelines from the relevant governmental authorities, so our protocols (for example for how we will handle a situation in which a student or staff member contracts or is presumed to have contracted COVID-19) will be aligned with those orders and guidelines. The planning areas in progress include:

- Protocols for operations and communications when a student or staff member gets sick
- Design of classrooms and use of outdoor spaces
- Limiting and managing visitors
- Special cleaning protocols
- Managing lunch service
- Managing operations in sports and athletics programs
- Managing operations in theatre and music performance programs
- Class Trips - planned for spring semester on dates to be determined